

**Code** HUB  
**Company name** Thua Thien Hue Construction Joint Stock Corporation  
**Date** 04/17/2019  
**Subject** Resolution on the AGM 2019

**Content:**

On April 11, 2019, Thua Thien Hue Construction Joint Stock Corporation announces the resolution of Annual General Meeting 2019 as follows:

1. Approving the report on the Board of Directors in 2018.
2. Approving the report from the Supervisory Board in 2018.
3. Approving the audited financial statements in 2018 by PwC Com Ltd.
4. Approving the business result in 2018:
  - a. Parent company:
    - Revenue: 221.66 billion dongs
    - Profit after tax: 33.6 billion dongs.
  - b. Consolidated:
    - Revenue: 453.01 billion dongs
    - Profit after tax: 66.07 billion dongs
    - Dividend: 15%
    - EPS: 4,150 dongs/share.
5. Approving the plan for profit distribution in 2018:
  - Undistributed profit after tax: 35,615,651,913 dongs; Of which:
    - + Accumulation undistributed profit after tax of previous years: 2,019,281,584 dongs
    - + Profit after tax of 2018: 33,596,370,329 dongs
  - Profit distribution: 32,276,274,066; Of which:
    - + Investment and Development fund (20% PAT): 6,719,274,066 dongs
    - + Reward fund: 1,680,000,000 dongs
    - + Bonus to the Executive Board (3% PAT): 1,008,000,000 dongs
    - + To pay cash dividend (15%/par value): 22,869,000,000 dongs
  - Undistributed remaining profit: 3,339,377,847 dongs.
6. Approving the business plan in 2019:
  - Revenue (Parent company): 550 billion dongs
  - Profit after tax (Parent company): 35 billion dongs
  - Revenue (consolidated): 750 billion dongs
  - Profit after tax (consolidated): 60 billion dongs.
7. Approving the profit distribution plan in 2019:
  - Expected profit after tax: 35 billion dongs

- Investment and Development fund: 20% profit after tax
  - Reward fund: 5% profit after tax
  - Bonus to the Executive Board: 3% profit after tax
  - Dividend: expected about 15%/par value.
8. Approving the remuneration of the BOD and Supervisory Board in 2018 and plan for 2019:
    - a. In 2018: VND324,000,000.
    - b. In 2019: VND960,000,000.
  9. Approving the Chairman of BOD will concurrently hold the position as Chief Executive Officer (CEO).
  10. Approving the resignation of Mr. Nguyen Thanh Son as member of BOD.
  11. Approving the resignation of Mrs. Nguyen Thi Thanh Huong as member of Supervisory Board.
  12. Approving the additional election of Mrs. Nguyen Thi Thanh Huong as member of BOD.
  13. Approving the additional election of Mrs. Do Thi Thanh Thao as member of Supervisory Board.
  14. Approving the establishment of a branch at Southern.